

Rights of Respondent

All respondents in the Community Standards Process have the following rights:

- a. Written notice of the charge(s) made against them and the basis of the allegation that led to the charge(s).
- b. In matters that could result in a sanction of suspension or expulsion, the above-mentioned notification will alert the respondent to the possible severity of the outcome.
- c. The right to an advisor, as defined in Section C.
- d. The right to a support person, as defined in Section C.
- e. To request reasonable accommodations due to disability (see Section G.3).
- f. Reasonable access to inspect and review their own case file, which includes all information that would be used during the Community Standards Process, to the extent permitted by confidentiality laws.
- g. Explanation of the resolution options available to them through the Community Standards Process.
- h. To be presumed not responsible for a violation of prohibited conduct until found responsible by a preponderance of the evidence.
- i. To speak or not speak on their own behalf.
- j. The opportunity to respond to information used as part of the decision-making process.
- k. To deny responsibility for the charge(s) facing them and request a hearing.
- l. To question any witnesses that participate as part of a hearing.
- m. The right to appeal, as described in Section H.
- n. To waive any of the above-stated rights provided that the waiver is made freely and in writing.

Responsibilities of Respondents, Complainants and Witnesses

All respondents, complainants and witnesses in the Community Standards Process have the following responsibilities:

- a. To be honest and forthright in all information they provide during the Community Standards Process. Presenting false and misleading information during this process is a violation of Prohibited Conduct as outlined in Section D.
- b. To attend all scheduled meetings, conferences or hearings, unless alternate arrangements are made in advance.
- c. To refrain from disruption of the hearing process. Disruption of this process is a violation of Prohibited Conduct as outlined in Section D.
- d. Complainants and respondents have the responsibility to prepare and present their entire case as well as secure the presence of any witnesses who will speak on their behalf.